

Expected Student Learning Results

Every ROP student will be a life long learner and will apply professional and technical skills for successful employment by:

Communicating Effectively

Students understand, create, manage, and deliver effective oral, written and multimedia communication in a variety of formats and contexts. *(CTE Foundation Standard 2.0 Communication)*

- Using professional language and workplace terminology
- Demonstrating effective listening skills
- Generating clear and purposeful written documents
- Delivering a variety of oral presentations

Students understand effective leadership styles, key concepts of group dynamics, team and individual decision-making, the benefits of workforce diversity, and conflict resolution. *(CTE Foundation Standard 9.0 Leadership and Teamwork)*

- Participating as a member of a team
- Working with diversity
- Demonstrating negotiation skills

Accessing and Managing Job Related Resources

Students know how to use contemporary and emerging technological resources in diverse and changing personal, community and workplace environments. *(CTE Foundation Standard 4.0 Technology)*

- Selecting and applying appropriate supplies, resources, and technology to the task
- Identifying the similarities and differences within all aspects of the industry

Students understand how to create alternative solutions by using critical and creative thinking skills, such as logical reasoning, analytical thinking, and problem-solving techniques. *(CTE Foundation Standard 5.0 Problem Solving and Critical Thinking)*

- Organizing and managing time on a variety projects and tasks
- Using basic concepts of budgeting and financial management
- Applying critical thinking skills to make informed decisions and solve problems

Students understand professional, ethical, and legal behavior consistent with applicable laws, regulations and organizational norms. *(CTE Foundation Standard 8.0 Ethics and Legal Responsibilities)*

- Demonstrating personal integrity, ethical behavior, and social responsibility in the workplace

- Identifying employee/employer rights and responsibilities

Setting Career and Life Goals

Students understand how to make effective decisions, use career information, and manage personal career plans. *(CTE Foundation Standard 3.0 Career Planning and Management)*

- Completing a resume, job application, and simulated job interview
- Planning and researching career interests
- Assessing personal strengths and weaknesses
- Setting short and long-term goals

Accepting Personal Responsibility

Students understand health and safety policies, procedures, regulations and practices, including equipment and hazardous material handling. *(CTE Foundation Standard 6.0 Health and Safety)*

- Practicing job safety
- Passing a safety test

Students know the behaviors associated with the demonstration of responsibility and flexibility in personal, workplace, and community settings. *(CTE Foundation Standard 7.0 Responsibility and Flexibility)*

- Demonstrating punctuality and expected attendance
- Accepting personal responsibility for one's actions
- Demonstrating appropriate coping skills, self discipline, and positive attitudes
- Using workplace etiquette
- Dressing appropriately for the workplace
- Serving clients/customers